

MEETING: INDEPENDENT REMUNERATION PANEL  
DATE: Wednesday 6th June, 2012  
TIME: 2.00 pm  
VENUE: Town Hall, Southport

**Member**

Mr. E. Davies  
Canon Roger Driver  
Steve Dickson  
Mr. J. Fraser  
Mrs. S. Lowe  
Councillor Brodie - Browne  
Councillor P. Dowd  
Councillor Papworth

COMMITTEE OFFICER: Paul Fraser  
Telephone: 0151 934 2068  
Fax: 0151 934 2034  
E-mail: paul.fraser@sefton.gov.uk

**If you have any special needs that may require arrangements to facilitate your attendance at this meeting, please contact the Committee Officer named above, who will endeavour to assist.**

This page is intentionally left blank.

# A G E N D A

Items marked with an \* involve key decisions

<u>Item No.</u>	<u>Subject/Author(s)</u>	<u>Wards Affected</u>
1.	<b>Election of Chair</b>	
2.	<b>Declarations of Interest</b> Members and Officers are requested to give notice of any personal or prejudicial interest and the nature of that interest, relating to any item on the agenda in accordance with the relevant Code of Conduct.	
3.	<b>Minutes</b> Minutes of the meeting held on 9 May 2012	(Pages 5 - 8)
* 4.	<b>Members' Allowance Scheme 2012-13</b> Statistical information relating to Members' Allowances is attached	All Wards (Pages 9 - 32)

This page is intentionally left blank



## **INDEPENDENT REMUNERATION PANEL**

### **MEETING HELD AT THE TOWN HALL, BOOTLE ON WEDNESDAY 9TH MAY, 2012**

PRESENT: Canon R. Driver (in the Chair)  
Mr. E. Davies, Mr. S. Dickson, Mr. J. Fraser and  
Mrs. S. Lowe

#### **1. ELECTION OF CHAIR**

RESOLVED:

That Canon Roger Driver be appointed Chair of the Independent Remuneration Panel for the 2012 -2013 Municipal Year.

#### **2. DECLARATIONS OF INTEREST**

No declarations of interest were received.

#### **3. MINUTES**

RESOLVED:

That the Minutes of the meeting held on 21 December 2011 be confirmed as a correct record.

#### **4. MEMBERS' ALLOWANCE SCHEME 2012-13**

Members of the Panel met to take part in an induction/refresh session to aid them in formulating an objective review of the Members' Allowance Scheme for 2012/13.

Prior to the meeting, Panel Members were provided with the following information:-

Appendix A - Wirral MBC report of the Independent Panel on Members' Allowances

Appendix B - Comparison of Local Authority Allowances

Appendix C - Members currently receiving SRA's

Appendix D - Cabinet Portfolio responsibilities across Council functions and corresponding remit of Overview and Scrutiny Committee

Appendix E - Members' attendance at meetings

# Agenda Item 3

INDEPENDENT REMUNERATION PANEL- WEDNESDAY 9TH MAY, 2012

Appendix F- Role descriptions/person specifications for Cabinet Members; Leader (and Deputy Leaders); Mayor of the Council; Overview and Scrutiny Committee Chairs; Overview and Scrutiny Committee Members; Elected Members; Chair of Regulatory Committee, Area Committee and Standards Committees; and Regulatory Committee, Area Committee and Standards Committee Members

Appendix G - National Census of Local Authority Councillors Executive Summary and the time spent on Council activities.

Margaret Rawding, Head of Corporate Finance and ICT made a short presentation to Members updating on the budget position of the Council. Mrs. Rawding indicated that £44 million of cuts had been delivered in 2011/12; that £20 million of cuts would need to be made in 2012/13; and that significant cuts were forecast to be made in 2013/14 and 2014/15 and that the legislative changes associated with Council Tax support would also impact the Council's budgetary position. With regard to reductions, Mrs. Rawding indicated that the Council's senior management structure and associated management and support had been reduced by 25%; that critical frontline, regulatory business efficiencies had been made and services restructured; whilst some services had ceased. Mrs. Rawding also detailed the staffing implications of the cuts which included the cessation of incremental pay increases since 2008/09; no pay inflation increases since 2009; staff taking 4 days unpaid leave per year (a 1.2% pay cut); and that both voluntary and compulsory redundancies had been made. Mrs. Rawding concluded that the Council's financial situation would be monitored very closely but that in the future, services would continue to shrink and tough political decisions would have to be taken.

Ms. Andrea Grant, Head of Governance and Civic Services circulated a copy of the Members' Allowance Scheme from the Council's Constitution and provided specific information on the "multiplier" applied to the Special Responsibility Allowances. Ms. Grant also updated on the new political composition of the Council and advised that new governance arrangements were awaited from the Leader of the Council. Once such new arrangements were known and approved by Council on 15 May 2012, then the Scheme of Members' Allowances would need to be quickly reviewed.

The Chair, Canon Driver circulated a proposal that aimed to simplify the Allowance Scheme by creating 4 levels of payment that depended on the responsibilities of Councillors. The 4 categories related to Leader of the Council; Cabinet Member; Senior Councillor – a Councillor who held a significant position of responsibility in the Council's political management structure, for example, Chair of a major Committee, the Leader of a significant opposition group, the Mayor etc; and a Councillor – an elected Member who was unlikely to hold no significant position of responsibility in the Council's political management structure and who would receive the Basic Allowance.

RESOLVED: That

- (1) the proposals tabled by the Chair be used as a basis for the review of the Members' Allowance Scheme;
- (2) the Head of Governance and Civic Services be requested to:
  - (a) collate information from other Metropolitan local authorities regarding the Basic Allowances paid to their elected Members;
  - (b) invite the comments of Sefton's elected Members regarding the Members' Allowance Scheme; and
  - (c) e mail Panel Members with details of the new Governance structure of the Council when announced; and
- (3) further meetings of the Panel be held on:
  - (a) 6 June 2012 at 2.00 p.m. in Southport Town Hall; and
  - (b) 10 October 2012 at 10.15 a.m. in Bootle Town Halland Party Group Leaders (or their representatives) be invited to the meetings on 6 June and 10 October and to attend at 2.30 p.m. and 10.45 a.m. respectively.

This page is intentionally left blank

## INDEPENDENT REMUNERATION PANEL

6 JUNE 2012

### Index of Appendices

Appendix A - Local Government Association (LGA) Members' Allowances Survey 2008 Summary Findings

Appendix B – Summary Table of Basic and Special Responsibility Allowances 2008

Appendix C – Detailed Table of Members' Allowances from LGA 2008 Survey

Appendix D - Bar Chart Showing Basic Allowances from North West Local Authorities from LGA 2008 Survey

Appendix E - Bar Chart Showing Basic Allowances of Comparison Local Authorities (By Population) from LGA 2008 Survey

Appendix F - Basic Allowances Paid To Members Of North West Local Authorities – 2012

(Note:-

1. the 2008 LGA survey into Members' Allowances is the most recent survey produced;
2. details of the views of elected Members regarding the Members' Allowance Scheme will be circulated at the meeting or will be provided by the Party Group Leaders)

This page is intentionally left blank



---

## Members' allowances survey 2008

### Summary findings

A survey of 386 local authorities<sup>1</sup> in England was conducted in winter 2008. A total of 324 authorities responded (83.9%).

The survey requested details of the basic allowance, special responsibility allowances, dependent carers allowance, childcare allowance, travel allowance, bicycle allowance, subsistence allowance and access to pension schemes.

All local authorities in England have independent remuneration panels that review their allowances and provide advice on authorities' schemes. Allowances are intended to recompense properly the time necessary and the level of responsibility of the roles of councillors, whilst incorporating a strong public service discount.

All data are ungrossed and relate to the figures reported by authorities. Response rates for individual questions vary.

All councillors are entitled to receive a basic allowance and, where they hold offices of special responsibility as set by their council, they are also entitled to a special responsibility allowance. Authorities also have the discretion to pay additional allowances such as dependent / carers allowances, travel allowance and subsistence allowance, and to allow councillors access to pension schemes.

Allowances are highest where the cost of living is highest and allowances are also higher where the responsibilities and time required to fulfil the role are greatest. Strong public service elements are incorporated into the rates and, again, variations take into account distinctions between different types of authority and geographical region.

---

<sup>1</sup> Excluding Corporation of London and Isles of Scilly

# Agenda Item 4

(Note: as well as cost-of-living increases, allowance-levels change over time due to a number of factors. Councils often review the allowances paid and increase or decrease them in order to align them with other councils or to reflect a change in the nature of the role undertaken.)

## **Basic allowance**

- Councillors' basic allowance in 2008 averaged £6,099 per annum and ranged from an average of £4,194 in shire districts to £9,978 in shire counties. It also varied regionally from £5,040 in the East of England to £9,739 in London.

## **Special responsibility allowances**

- The average leader's allowance was £17,753 and ranged from £11,490 in shire districts to £37,486 in London boroughs. Across the regions, the average leaders' allowance varied from £13,481 in the East of England to £37,486 in London.
- Among cabinet / executive members, the average allowance was £9,710 and ranged from £6,083 in shire districts to £22,028 in London boroughs. This allowance also differed across the regions ranging from £7,684 in the North East to £22,028 in London.
- The average of cabinet / executive members per authority was 6.8. It was highest in counties (8.0), and lowest (6.4) in shire districts.
- Chairs of overview and scrutiny received an average allowance of £6,136 ranging from £3,946 in shire districts to £14,358 in London boroughs. Across the regions, this allowance ranged from £4,641 in the South East to £14,358 in London.
- The average number of chairs of overview and scrutiny in each authority was 2.6. The number was highest in counties and metropolitan districts (4.2) and lowest in shire districts (1.9).
- Chairs of planning committees received an average allowance of £5,623 which ranged from £4,077 in shire districts to £12,137 in London boroughs.
- Chairs of licensing committees received an average allowance of £4,334, ranging from £2,972 in shire districts to £9,484 in London boroughs.



## Other allowances

- 89.5% of authorities offered a dependent carers' allowance at an average hourly rate of £7.83. 72.2% offered a childcare allowance and the average hourly rate offered was £7.03.
- Almost all authorities offered a travel allowance (95.1%) and a subsistence allowance (92.3%) while fewer (60.5%) offered a bicycle allowance.
- Around half of authorities (52.2%) offered councillors access to a pension scheme.

## Councillors' Census 2008

In order to provide some general context to the above, some of the main findings from the 2008 National Census of Local Authority Councillors in England 2008 are shown below:

- 56.4% of councillors held a position of leading responsibility within the council and 53.2% of all councillors received a special responsibility allowance in addition to their basic allowance
- 88.0% considered themselves to be effective or very effective in their role as councillors
- 88.4% of councillors cited a desire to serve the community as their reason for wanting to become a councillor
- 94.1% thought that listening to local views was the most important thing for councillors to do while 91.4% said that supporting the local community was the most important thing for them to do
- councillors spent, on average, 22.2 hours per week on council/political business; those with one or more senior positions averaged 25.4 hours while those without senior positions averaged 18.2 hours.
- most councillors (62.5%) indicated that they thought it was very important that there was a greater role for councils in the accountability of key local services like health and police. 40.4% felt that it was very important that councils had a devolved, discretionary budget for individual councillors to spend on local amenities or initiatives.
- Around half (51.2%) said that their council was fully committed to allowing people to have a say on services provided locally through consultation and feedback. Nearly two-fifths felt that their council was fully committed to enabling people and communities to have an influence locally through active programmes of engagement, to providing better support for elected members and to having mechanisms to organise inquiries about contentious issues.

# Agenda Item 4

- 54.5% of councillors intend to stand for re-election at the end of their term in office and 81.8% would recommend taking on the role to others.

## Notes:

1. The survey was conducted by the National Foundation for Educational Research (NFER) on behalf of the Local Government Association (LGA) and Improvement and development Agency (IDeA).
2. More details of the Councillors' Census 2008 are available at:  
<http://www.lga.gov.uk/councillorscensus>
3. For further details, please contact Stephen Richards: [stephen.richards@lga.gov.uk](mailto:stephen.richards@lga.gov.uk)

**Summary Table: Basic Allowance and Special Responsibility Allowance**

	Sample size		Basic	Leader of the authority		Cabinet/executive members			Chair of overview and scrutiny			Chair of planning		Chair of licensing	
	No.	%	£ pa	£ pa	No.	£ pa	No.	Ave. no.	£ pa	No.	Ave. no.	£ pa	No.	£ pa	No.
<b>Type</b>															
London boroughs	26	81	9,739	37,486	24	22,028	25	7.3	14,358	26	3.0	12,137	25	9,484	22
Metropolitan districts	29	81	9,766	26,405	27	12,505	29	7.6	8,843	28	4.2	7,845	29	7,207	27
Counties	27	79	9,978	27,290	27	15,518	27	8.0	9,611	27	4.2	6,797	23	5,886	4
Shire districts	203	85	4,194	11,940	196	6,083	169	6.4	3,946	197	1.9	4,077	194	2,972	178
Unitaries	39	85	8,076	22,477	37	11,613	39	7.2	7,553	39	3.6	6,857	37	5,562	37
<b>Region</b>															
East Midlands	33	73	5,552	17,313	33	8,611	28	6.3	5,608	32	2.0	4,437	31	2,936	26
East of England	43	80	5,040	13,481	39	8,270	37	6.7	4,931	42	2.0	4,719	42	3,820	35
London	26	81	9,739	37,486	24	22,028	25	7.3	14,358	26	3.0	12,137	25	9,484	22
North East	20	80	6,283	16,171	18	7,684	18	7.7	5,947	20	3.1	4,722	19	4,393	18
North West	37	80	5,849	18,144	37	8,573	35	7.0	5,091	37	3.2	5,408	36	4,469	32
South East	71	96	5,593	15,863	70	8,037	67	6.8	4,641	70	2.6	4,745	67	3,163	57
South West	43	86	5,836	16,000	40	9,535	36	7.3	5,830	42	2.3	5,308	40	3,939	33
West Midlands	33	87	5,809	14,783	33	7,825	29	6.4	5,982	32	2.9	5,471	30	3,959	28
Yorkshire and Humber	18	82	8,050	19,055	17	12,038	14	6.2	7,748	16	2.4	6,334	18	5,862	17
<b>Total</b>	<b>324</b>	<b>84</b>	<b>6,099</b>	<b>17,753</b>	<b>311</b>	<b>9,710</b>	<b>289</b>	<b>6.8</b>	<b>6,136</b>	<b>317</b>	<b>2.6</b>	<b>5,623</b>	<b>308</b>	<b>4,334</b>	<b>268</b>



**Summary table: Other allowances**

Type	Dependent carers'		Childcare		Travel	Bike	Subsistence	Pension scheme
	No.	£/hr <sup>2</sup>	No.	£/hr <sup>3</sup>	No.	No.	No.	No.
London boroughs	21	6.94	19	6.21	23	14	23	16
Metropolitan districts	27	7.22	18	10.37	27	17	26	26
Counties	27	8.06	22	5.98	24	20	23	20
Shire districts	177	8.16	139	7.22	197	118	193	78
Unitaries	38	7.17	36	5.90	37	27	34	29
<b>Region</b>								
East Midlands	31	6.75	22	6.21	32	19	32	20
East of England	37	9.69	29	7.85	41	28	41	16
London	21	6.94	19	6.21	23	14	23	16
North East	18	6.92	14	6.28	19	6	19	17
North West	31	6.61	27	6.58	35	21	33	18
South East	68	8.50	55	6.76	68	50	62	33
South West	40	6.54	34	6.80	40	28	40	18
West Midlands	30	8.32	23	6.07	32	18	31	18
Yorkshire and Humber	14	8.26	11	13.81	18	12	18	13
<b>Total</b>	<b>290</b>	<b>7.83</b>	<b>234</b>	<b>7.03</b>	<b>308</b>	<b>196</b>	<b>299</b>	<b>169</b>

<sup>2</sup> Based on all those who provided information.

<sup>3</sup> Based on all those who provided information

Back to coverage	Sample size		Councillors			Average allowances								
			Male	Female	Total seats	Basic	Directly Elected Mayor	Deputy Mayor	Leader of the authority	Deputy Leader of the authority				
SELECT AUTHORITY	No.	%	%	%	No.	£ pa	£ pa	No.	£ pa	No.	£ pa	No.	£ pa	No.
Sefton ▼														
<b>Sefton</b>			<b>77%</b>	<b>23%</b>	<b>66</b>	<b>£8,640</b>	<b>£0</b>	<b>0</b>	<b>£0</b>	<b>0</b>	<b>£25,920</b>	<b>1</b>	<b>£0</b>	<b>0</b>
<b>Type</b>														
London boroughs	26	81%	65%	35%	1,511	£9,739	£75,544	2	£18,490	5	£37,486	24	£25,456	21
Metropolitan districts	29	81%	68%	32%	1,875	£9,766	£60,673	2	£9,353	6	£26,405	27	£16,080	24
Counties	27	79%	74%	26%	1,826	£9,978					£27,290	27	£18,395	24
Shire districts	203	85%	69%	30%	8,949	£4,194	£55,347	2	£1,642	16	£11,940	196	£6,565	151
Unitaries	39	85%	70%	30%	2,066	£8,076	£56,459	3	£7,962	8	£22,477	37	£15,073	33
<b>Region</b>														
East Midlands	33	73%	72%	27%	1,521	£5,552			£2,283	2	£17,313	33	£10,333	32
East of England	43	80%	70%	30%	2,003	£5,040	£55,347	2	£3,498	4	£13,481	39	£8,779	32
Greater London	26	81%	65%	35%	1,511	£9,739	£75,544	2	£18,490	5	£37,486	24	£25,456	21
North East	20	80%	67%	32%	1,118	£6,283	£58,600	3	£7,329	5	£16,171	18	£10,096	15
North West	37	80%	69%	31%	2,062	£5,849			£1,674	5	£18,144	37	£10,785	29
South East	71	96%	69%	31%	3,419	£5,593			£2,272	6	£15,863	70	£9,299	51
South West	43	86%	72%	28%	2,049	£5,836	£53,658	1	£5,913	4	£16,000	40	£10,812	32
West Midlands	33	87%	70%	30%	1,587	£5,809			£4,867	3	£14,783	33	£9,176	26
Yorkshire and Humber	18	82%	69%	31%	957	£8,050	£61,265	1	£30,633	1	£19,055	17	£12,106	15
<b>Urban/rural</b>														
County	27	79%	74%	26%	1,826	£9,978					£27,290	27	£18,395	24
Large urban	39	87%	67%	33%	1,814	£6,585	£59,700	1	£4,839	8	£16,476	39	£10,313	30
Major urban	61	81%	67%	33%	3,598	£8,636	£68,247	4	£10,794	11	£28,741	56	£19,680	45
Other urban	46	84%	70%	30%	2,057	£5,423	£54,839	2	£6,304	5	£16,288	43	£10,957	34
Rural 50	44	85%	70%	30%	2,154	£4,444			£1,625	2	£12,887	43	£7,201	39
Rural 80	60	82%	71%	28%	2,531	£4,061			£812	3	£10,912	59	£5,806	48
Significant rural	47	89%	69%	31%	2,247	£5,008	£55,070	2	£7,316	6	£14,412	44	£8,553	33
<b>Type and region</b>														
C - E	3	50%	76%	24%	204	£9,554					£30,055	3	£22,598	3
C - EM	4	80%	78%	22%	259	£9,764					£33,085	4	£22,056	4
C - NE	1	50%	70%	30%	126	£10,782					£29,328	1	£18,012	1
C - NW	3	100%	75%	25%	219	£8,978					£24,794	3	£15,783	3



Back to coverage													
SELECT AUTHORITY	Chair of council		Vice-Chair of council		Cabinet/Executive members			Chair of Overview and Scrutiny			Vice-Chair of Overview and Scrutiny		
	£ pa	No.	£ pa	No.	£ pa	No.	Ave. no	£ pa	No.	Ave. no	£ pa	No.	Ave. no
Sefton													
<b>Sefton</b>	<b>£12,960</b>	<b>1</b>	<b>£4,320</b>	<b>1</b>	<b>£17,280</b>	<b>7</b>		<b>£4,320</b>	<b>£4</b>		<b>£0</b>	<b>0</b>	
<b>Type</b>													
London boroughs	£11,712	13	£4,573	11	£22,028	25	7.3	£14,358	26	3.0	£6,905	10	2.2
Metropolitan districts	£11,238	9	£3,308	8	£12,505	29	7.6	£8,843	28	4.2	£3,841	17	3.9
Counties	£12,120	27	£4,738	27	£15,518	27	8.0	£9,611	27	4.2	£4,542	15	4.7
Shire districts	£4,648	132	£1,659	99	£6,083	169	6.4	£3,946	197	1.9	£1,418	98	1.9
Unitaries	£7,539	18	£2,661	14	£11,613	39	7.2	£7,553	39	3.6	£2,565	17	4.1
<b>Region</b>													
East Midlands	£5,693	25	£2,265	20	£8,611	28	6.3	£5,608	32	2.0	£2,326	23	2.6
East of England	£5,831	33	£1,868	28	£8,270	37	6.7	£4,931	42	2.0	£1,510	25	2.0
Greater London	£11,712	13	£4,573	11	£22,028	25	7.3	£14,358	26	3.0	£6,905	10	2.2
North East	£5,273	14	£2,280	11	£7,684	18	7.7	£5,947	20	3.1	£3,138	15	3.7
North West	£7,508	14	£2,968	10	£8,573	35	7.0	£5,091	37	3.2	£3,180	18	3.4
South East	£7,302	41	£2,736	33	£8,037	67	6.8	£4,641	70	2.6	£1,518	34	2.3
South West	£5,934	32	£2,367	24	£9,535	36	7.3	£5,830	42	2.3	£1,886	16	2.5
West Midlands	£5,493	17	£2,571	13	£7,825	29	6.4	£5,982	32	2.9	£2,017	10	3.7
Yorkshire and Humber	£8,134	10	£2,554	9	£12,038	14	6.2	£7,748	16	2.4	£3,079	6	2.3
<b>Urban/rural</b>													
County	£12,120	27	£4,738	27	£15,518	27	7.8	£9,611	27	4.0	£4,542	15	4.7
Large urban	£6,686	14	£1,935	12	£8,510	36	6.4	£5,054	39	3.1	£1,479	19	3.3
Major urban	£9,991	25	£3,833	21	£16,015	57	7.1	£10,488	59	3.2	£4,618	28	3.3
Other urban	£5,689	17	£2,266	13	£8,306	44	6.1	£5,526	46	2.4	£2,294	19	2.6
Rural 50	£4,732	34	£1,833	24	£6,200	40	6.6	£4,090	42	2.4	£1,599	28	2.4
Rural 80	£4,051	56	£1,575	40	£5,503	43	5.9	£3,866	60	1.6	£1,386	31	1.5
Significant rural	£6,725	26	£1,730	22	£7,739	42	6.0	£4,977	44	2.0	£1,657	17	1.9
<b>Type and region</b>													
C - E	£11,836	3	£4,254	3	£16,755	3	7.0	£10,088	3	4.7	£4,330	2	3.5
C - EM	£14,655	4	£6,402	4	£18,985	4	8.0	£13,210	4	2.3	£8,128	3	3.3
C - NE	£4,290	1	£2,145	1	£11,238	1	8.0	£11,238	1	1.0	£7,014	1	1.0
C - NW	£10,800	3	£5,197	3	£11,757	3	8.7	£7,093	3	5.3	£3,901	3	7.7



Back to coverage													
SELECT AUTHORITY	Chair of Area Forum/Committee			Vice-Chair of Area Forum/Committee			Chair of Planning Committee		Vice-Chair of Planning Committee		Chair of Licensing Committee		Vice-Chair of Licensing Committee
	£ pa	No.	Ave. no	£ pa	No.	Ave. no	£ pa	No.	£ pa	No.	£ pa	No.	£ pa
Sefton													
<b>Sefton</b>	<b>£0</b>	<b>0</b>		<b>£0</b>	<b>0</b>		<b>£8,640</b>	<b>1</b>	<b>£0</b>	<b>0</b>	<b>£8,640</b>	<b>1</b>	<b>£0</b>
<b>Type</b>													
London boroughs	£7,470	10	6.2	£2,050	1	3.0	£12,137	25	£3,354	9	£9,484	22	£2,331
Metropolitan districts	£5,452	13	7.0	£2,014	4	7.3	£7,845	29	£3,174	19	£7,207	27	£3,086
Counties	£5,708	5	6.6	£1,902	1	6.0	£6,797	23	£2,826	11	£5,886	4	£2,430
Shire districts	£2,335	29	4.3	£688	10	4.3	£4,077	194	£1,436	111	£2,972	178	£1,052
Unitaries	£4,487	7	3.4	£3,649	1	1.0	£6,857	37	£3,692	16	£5,562	37	£2,374
<b>Region</b>													
East Midlands	£2,738	4	4.0	£1,079	1	1.0	£4,437	31	£2,092	23	£2,936	26	£1,526
East of England	£2,835	8	4.1	£491	2	3.5	£4,719	42	£1,364	25	£3,820	35	£1,041
Greater London	£7,470	10	6.2	£2,050	1	3.0	£12,137	25	£3,354	9	£9,484	22	£2,331
North East	£3,263	6	6.2	£977	3	7.0	£4,722	19	£2,364	13	£4,393	18	£2,246
North West	£3,889	13	5.8	£1,668	5	5.8	£5,408	36	£2,020	21	£4,469	32	£1,729
South East	£3,980	8	4.8	£2,196	2	3.0	£4,745	67	£1,654	36	£3,163	57	£1,134
South West	£2,098	5	4.4	£848	2	5.0	£5,308	40	£2,556	19	£3,939	33	£1,406
West Midlands	£4,922	4	4.5	£1,062	1	5.0	£5,471	30	£2,140	12	£3,959	28	£1,737
Yorkshire and Humber	£5,457	6	5.5				£6,334	18	£2,583	8	£5,862	17	£2,590
<b>Urban/rural</b>													
County	£5,708	5	6.6	£1,902	1	6.0	£6,797	23	£2,826	11	£5,886	4	£2,430
Large urban.	£2,841	6	6.0	£584	2	4.0	£4,980	37	£1,947	22	£4,044	37	£1,537
Major urban	£6,299	23	6.3	£2,021	5	6.4	£9,125	59	£2,925	32	£7,930	51	£2,670
Other urban	£2,903	13	4.5	£2,103	2	2.5	£5,226	44	£2,529	20	£4,248	43	£1,700
Rural 50	£2,111	7	3.7	£617	4	4.5	£4,432	39	£1,618	29	£3,184	35	£1,230
Rural 80	£3,162	6	3.2	£1,198	2	3.0	£3,959	60	£1,456	36	£2,616	54	£1,034
Significant rural	£2,822	4	4.5	£290	1	7.0	£4,622	46	£1,411	16	£3,377	44	£1,138
<b>Type and region</b>													
C - E							£8,935	2	£2,762	1			
C - EM							£6,951	4	£4,805	3	£7,920	1	£3,960
C - NE							£1,803	1	£900	1	£1,803	1	£900
C - NW	£6,422	2	4.5	£1,902	1	6.0	£7,116	3	£2,136	2	£5,168	1	



Back to coverage													
	Chair of Standing Committee	Chair of Standards Committee	Vice-Chair of Standards Committee	Chair of Local Strategic Partnership Main	Vice-Chair of Local Strategic Partnership Main	Opposition Leader	Opposition Deputy Leader						
SELECT AUTHORITY	No.	£ pa	No.	£ pa	No.	£ pa	No.	£ pa	No.	£ pa	No.	£ pa	No.
Sefton													
<b>Sefton</b>	<b>0</b>	<b>£0</b>	<b>0</b>	<b>£0</b>	<b>0</b>	<b>£0</b>	<b>0</b>	<b>£0</b>	<b>0</b>	<b>£21,600</b>	<b>2</b>	<b>£0</b>	<b>0</b>
<b>Type</b>													
London boroughs	5	£1,974	17	£793	4					£14,835	26	£6,047	14
Metropolitan districts	17	£3,593	18	£2,407	5					£10,020	27	£5,455	15
Counties	2	£3,782	19	£2,574	10	£5,550	1			£11,206	21	£6,058	8
Shire districts	77	£1,597	157	£563	45	£2,227	3	£1,500	1	£3,260	163	£2,041	31
Unitaries	14	£3,456	30	£1,576	7					£7,291	38	£4,427	16
<b>Region</b>													
East Midlands	12	£2,149	28	£1,607	9					£5,512	29	£3,179	11
East of England	15	£1,841	35	£649	10	£2,227	3	£1,500	1	£3,618	36	£3,045	6
Greater London	5	£1,974	17	£793	4					£14,835	26	£6,047	14
North East	12	£3,237	15	£1,169	8					£4,060	19	£3,894	7
North West	17	£1,969	29	£1,226	11					£7,369	34	£4,006	16
North East	26	£1,563	47	£478	11					£5,067	63	£3,102	16
South West	11	£2,735	35	£1,209	9	£5,550	1			£5,065	27	£6,151	3
West Midlands	9	£2,084	21	£1,609	6					£5,234	27	£3,040	6
Yorkshire and Humber	8	£3,407	14	£1,516	3					£7,094	14	£6,695	5
<b>Urban/rural</b>													
County	2	£3,782	19	£2,574	10	£5,550	1			£11,206	21	£6,058	8
Large urban	21	£1,982	32	£1,113	10					£5,810	38	£3,294	13
Major urban	21	£2,327	38	£1,690	9					£11,406	57	£5,673	29
Other urban	17	£2,641	33	£778	8	£2,782	1			£5,337	38	£3,880	15
Rural 50	20	£1,787	35	£612	15					£2,866	40	£1,694	10
Rural 80	21	£1,560	48	£518	14	£300	1	£1,500	1	£2,491	44	£1,792	4
Significant rural	13	£2,118	36	£516	5	£3,600	1			£4,508	37	£2,187	5
<b>Type and region</b>													
C - E		£2,274	3	£1,199	1					£8,573	2	£7,630	1
C - EM	1	£5,607	4	£4,727	2					£14,679	3	£6,133	2
C - NE	1	£1,803	1	£900	1					£1,803	1		
C - NW		£4,824	2	£2,370	1					£13,528	3	£6,432	3



Back to coverage	Other allowances							
	Dependent carers'		Childcare		Travel	Bike	Subsistence	Pension scheme
SELECT AUTHORITY	No.	£ per hr	No.	£ per hr	No.	No.	No.	No.
Sefton								
<b>Sefton</b>	<b>Yes</b>	<b>£0.00</b>	<b>0</b>	<b>£0.00</b>	<b>Yes</b>	<b>0</b>	<b>Yes</b>	<b>Yes</b>
<b>Type</b>								
London boroughs	21	£6.94	19	£6.21	23	14	23	16
Metropolitan districts	27	£7.22	18	£10.37	27	17	26	26
Counties	27	£8.06	22	£5.98	24	20	23	20
Shire districts	177	£8.16	139	£7.22	197	118	193	78
Unitaries	38	£7.17	36	£5.90	37	27	34	29
<b>Region</b>								
East Midlands	31	£6.75	22	£6.21	32	19	32	20
East of England	37	£9.69	29	£7.85	41	28	41	16
Greater London	21	£6.94	19	£6.21	23	14	23	16
North East	18	£6.92	14	£6.28	19	6	19	17
North West	31	£6.61	27	£6.58	35	21	33	18
South East	68	£8.50	55	£6.76	68	50	62	33
South West	40	£6.54	34	£6.80	40	28	40	18
West Midlands	30	£8.32	23	£6.07	32	18	31	18
Yorkshire and Humber	14	£8.26	11	£13.81	18	12	18	13
<b>Urban/rural</b>								
County	27	£8.06	22	£5.98	24	20	23	20
Large urban	34	£8.16	28	£7.31	37	19	32	23
Major urban	52	£6.97	41	£6.20	56	35	55	44
Other urban	45	£7.33	39	£5.94	45	31	42	21
Rural 50	37	£7.53	31	£7.22	44	22	43	13
Rural 80	57	£9.41	45	£8.22	59	35	60	25
Significant rural	38	£7.30	28	£8.58	43	34	44	23
<b>Type and region</b>								
C - E	3	£8.49	2	£7.76	3	3	3	3
C - EM	4	£7.23	3	£5.39	4	4	4	4
C - NE	1	£5.52			1		1	1
C - NW	3	£6.48	2	£6.25	3	3	3	2

Back to coverage	Sample size		Councillors			Average allowances								
			Male	Female	Total seats	Basic	Directly Elected Mayor	Deputy Mayor	Leader of the authority	Deputy Leader of the authority				
SELECT AUTHORITY	No.	%	%	%	No.	£ pa	£ pa	No.	£ pa	No.	£ pa	No.	£ pa	No.
C - SE	7	100%	73%	27%	492	£10,694					£27,791	7	£18,620	6
C - SW	6	100%	74%	26%	359	£9,708					£25,304	6	£18,119	5
C - WM	3	75%	74%	26%	167	£10,285					£21,421	3	£8,895	2
LB	26	81%	65%	35%	1,511	£9,739	£75,544	2	£18,490	5	£37,486	24	£25,456	21
MD - NE	5	100%	65%	35%	333	£8,173	£60,081	1	£5,618	2	£26,879	4	£19,843	3
MD - NW	11	73%	68%	32%	690	£9,725			£2,903	2	£28,388	11	£16,535	9
MD - WM	6	86%	71%	29%	369	£9,249			£8,440	1	£21,068	6	£13,875	6
MD - YH	7	78%	67%	33%	483	£11,413	£61,265	1	£30,633	1	£27,791	6	£15,723	6
D - E	37	84%	69%	31%	1,643	£4,505	£55,347	2	£2,664	3	£11,547	33	£6,951	26
D - EM	26	72%	71%	29%	1,102	£4,380			£1,217	1	£12,776	26	£7,050	25
D - NE	9	69%	71%	28%	395	£4,344			£2,000	1	£10,613	9	£5,503	9
D - NW	21	88%	69%	31%	1,032	£3,275			£855	3	£11,706	21	£6,030	15
U - SE	52	95%	69%	31%	2,337	£4,315			£1,253	4	£13,077	51	£6,930	35
U - SW	29	83%	72%	28%	1,218	£4,209			£1,239	3	£11,271	27	£5,969	20
U - WM	22	92%	69%	31%	939	£4,046			£3,772	1	£11,239	22	£6,952	16
U - YH	7	100%	72%	28%	283	£3,932					£9,587	7	£4,246	5
A - E	3	75%	73%	27%	156	£6,950			£6,000	1	£18,184	3	£10,805	3
A - EM	3	75%	74%	24%	160	£10,091			£3,348	1	£35,606	3	£22,066	3
UA - NE	5	100%	63%	36%	264	£6,984	£57,860	2	£11,705	2	£14,679	4	£12,186	2
UA - NW	2	50%	74%	26%	121	£6,855					£19,427	2	£13,072	2
UA - SE	12	100%	69%	31%	590	£8,051			£4,309	2	£20,742	12	£11,995	10
UA - SW	8	89%	72%	31%	472	£8,830	£53,658	1	£19,935	1	£26,263	7	£19,430	7
UA - WM	2	67%	68%	31%	112	£7,292			£2,388	1	£24,952	2	£13,160	2
UA - YH	4	80%	69%	31%	191	£8,345					£22,520	4	£16,505	4
<b>Grand Total</b>	<b>324</b>	<b>84%</b>	<b>69%</b>	<b>30%</b>	<b>16,227</b>	<b>£6,099</b>	<b>£61,389</b>	<b>9</b>	<b>£6,815</b>	<b>35</b>	<b>£17,753</b>	<b>311</b>	<b>£11,268</b>	<b>253</b>



SELECT AUTHORITY	Chair of council		Vice-Chair of council		Cabinet/Executive members			Chair of Overview and Scrutiny			Vice-Chair of Overview and Scrutiny		
	£ pa	No.	£ pa	No.	£ pa	No.	Ave. no	£ pa	No.	Ave. no	£ pa	No.	Ave. no
C - SE	£15,309	7	£5,272	7	£17,434	7	7.6	£8,638	7	5.1	£2,304	3	6.3
C - SW	£10,269	6	£3,579	6	£14,652	6	7.8	£8,826	6	3.3	£3,153	3	3.3
C - WM	£9,218	3	£4,479	3	£12,106	3	7.7	£10,154	3	4.3			
LB	£11,712	13	£4,573	11	£22,028	25	7.0	£14,358	26	3.0	£6,905	10	2.2
MD - NE	£11,745	2	£4,074	2	£10,557	5	8.2	£8,601	5	3.8	£4,006	5	4.8
MD - NW	£10,064	4	£2,616	3	£13,763	11	7.5	£7,447	11	4.4	£4,124	6	3.5
MD - WM					£10,443	6	7.0	£8,730	6	4.3	£2,841	4	4.0
MD - YH	£12,466	3	£3,490	3	£13,686	7	6.0	£11,717	6	4.2	£4,576	2	3.0
D - E	£5,342	29	£1,585	24	£7,388	31	6.5	£4,500	36	1.6	£1,266	21	1.6
D - EM	£3,986	21	£1,231	16	£5,676	21	5.8	£3,919	25	1.8	£1,209	18	2.2
D - NE	£2,564	8	£1,382	5	£4,108	7	7.3	£3,104	9	2.3	£2,206	6	2.7
D - NW	£4,032	6	£1,560	4	£5,167	19	6.1	£3,449	21	2.4	£2,238	8	2.1
D - SE	£5,278	29	£1,930	21	£6,394	48	6.1	£3,801	51	2.0	£1,248	26	1.7
D - SW	£4,590	22	£1,939	16	£5,609	22	6.4	£4,142	28	1.4	£1,632	12	1.7
D - WM	£4,560	12	£2,054	9	£5,864	18	5.7	£4,406	21	2.1	£1,260	5	3.4
D - YH	£4,297	5	£822	4	£5,682	3	4.0	£2,454	6	1.8	£575	2	1.5
EA - E	£2,000	1	£1,500	1	£8,901	3	6.3	£4,950	3	3.3	£1,250	2	4.5
EA - EM					£15,322	3	4.3	£9,553	3	3.3	£3,677	2	4.5
EA - NE	£8,511	3	£2,624	3	£9,105	5	7.6	£7,353	5	3.2	£2,265	3	4.7
EA - NW	£8,256	1			£7,610	2	6.5	£6,368	2	3.0	£2,888	1	1.0
EA - SE	£7,828	5	£2,570	5	£9,126	12	7.6	£5,883	12	3.3	£2,452	5	3.4
EA - SW	£6,827	4	£2,155	2	£16,493	8	5.9	£9,492	8	5.0	£1,128	1	10.0
EA - WM	£5,506	2	£1,500	1	£11,188	2	6.0	£8,042	2	4.0	£2,511	1	4.0
EA - YH	£11,227	2	£4,613	2	£13,922	4	7.0	£9,735	4	1.8	£4,087	2	2.5
<b>Grand Total</b>	<b>£6,683</b>	<b>199</b>	<b>£2,554</b>	<b>159</b>	<b>£9,710</b>	<b>289</b>	<b>6.8</b>	<b>£6,159</b>	<b>317</b>	<b>2.6</b>	<b>£2,453</b>	<b>157</b>	<b>2.7</b>

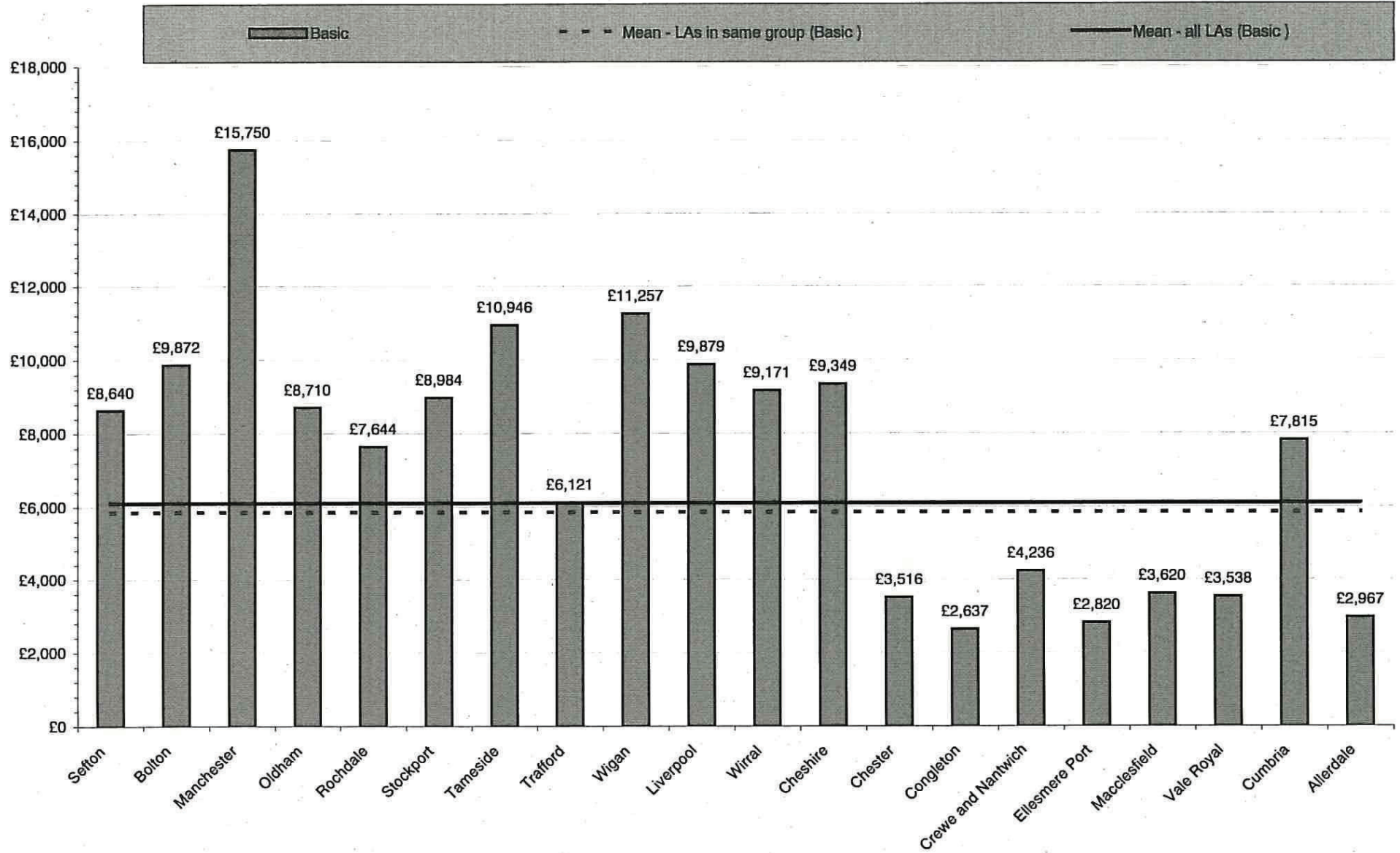
SELECT AUTHORITY	Chair of Area Forum/Committee			Vice-Chair of Area Forum/Committee			Chair of Planning Committee		Vice-Chair of Planning Committee		Chair of Licensing Committee		Vice-Chair of Licensing Committee
	£ pa	No.	Ave. no	£ pa	No.	Ave. no	£ pa	No.	£ pa	No.	£ pa	No.	£ pa
C - SE	£6,000	1	11.0				£7,605	6	£2,151	2	£8,651	1	
C - SW	£2,743	1	8.0				£5,002	4	£2,217	2			
C - WM	£6,951	1	5.0				£7,291	3					
LB	£7,470	10	6.2	£2,050	1	3.0	£12,137	25	£3,354	9	£9,484	22	£2,331
MD - NE	£4,211	3	8.3	£1,434	1	12.0	£6,443	5	£3,745	4	£6,443	5	£3,745
MD - NW	£5,793	5	6.4	£2,780	2	6.0	£7,890	11	£2,729	7	£7,481	10	£2,371
MD - WM	£5,807	2	5.5	£1,062	1	5.0	£8,677	6	£3,582	5	£7,079	5	£3,952
MD - YH	£5,890	3	7.7				£8,063	7	£2,775	3	£7,454	7	£2,849
D - E	£3,097	7	4.1	£491	2	3.5	£4,445	37	£1,276	23	£3,918	33	£1,097
D - EM	£2,738	4	4.0	£1,079	1	1.0	£3,802	25	£1,464	18	£2,188	22	£778
D - NE	£1,809	2	4.5	£749	2	4.5	£3,054	8	£1,612	5	£2,286	7	£1,070
D - NW	£1,458	6	5.8	£440	2	5.5	£3,729	20	£1,637	10	£2,817	19	£1,409
D - SE	£2,194	4	4.8	£743	1	5.0	£4,133	50	£1,484	30	£2,778	44	£1,109
D - SW	£1,937	4	3.5	£848	2	5.0	£4,543	28	£1,664	15	£3,186	26	£1,096
D - WM	£1,125	1	2.0				£3,901	19	£1,109	7	£2,828	21	£630
D - YH	£5,054	1	1.0				£3,493	7	£663	3	£2,938	6	£575
EA - E	£1,000	1	4.0				£5,284	3	£2,000	1	£2,213	2	£250
EA - EM							£7,355	2	£3,677	2	£6,763	3	£3,677
EA - NE	£3,326	1	3.0				£6,254	5	£2,265	3	£5,811	5	£2,265
EA - NW							£5,986	2	£1,340	2	£4,750	2	£1,078
EA - SE	£5,687	3	2.7	£3,649	1	1.0	£5,964	11	£2,680	4	£4,120	12	£1,269
EA - SW							£8,138	8	£9,587	2	£6,735	7	£4,510
EA - WM							£8,042	2			£8,042	2	
EA - YH	£5,011	2	4.5				£8,280	4	£5,175	2	£7,464	4	£4,087
<b>Grand Total</b>	<b>£4,269</b>	<b>64</b>	<b>5.2</b>	<b>£1,325</b>	<b>17</b>	<b>4.8</b>	<b>£5,623</b>	<b>308</b>	<b>£2,048</b>	<b>166</b>	<b>£4,334</b>	<b>268</b>	<b>£1,593</b>

[Back to coverage](#)



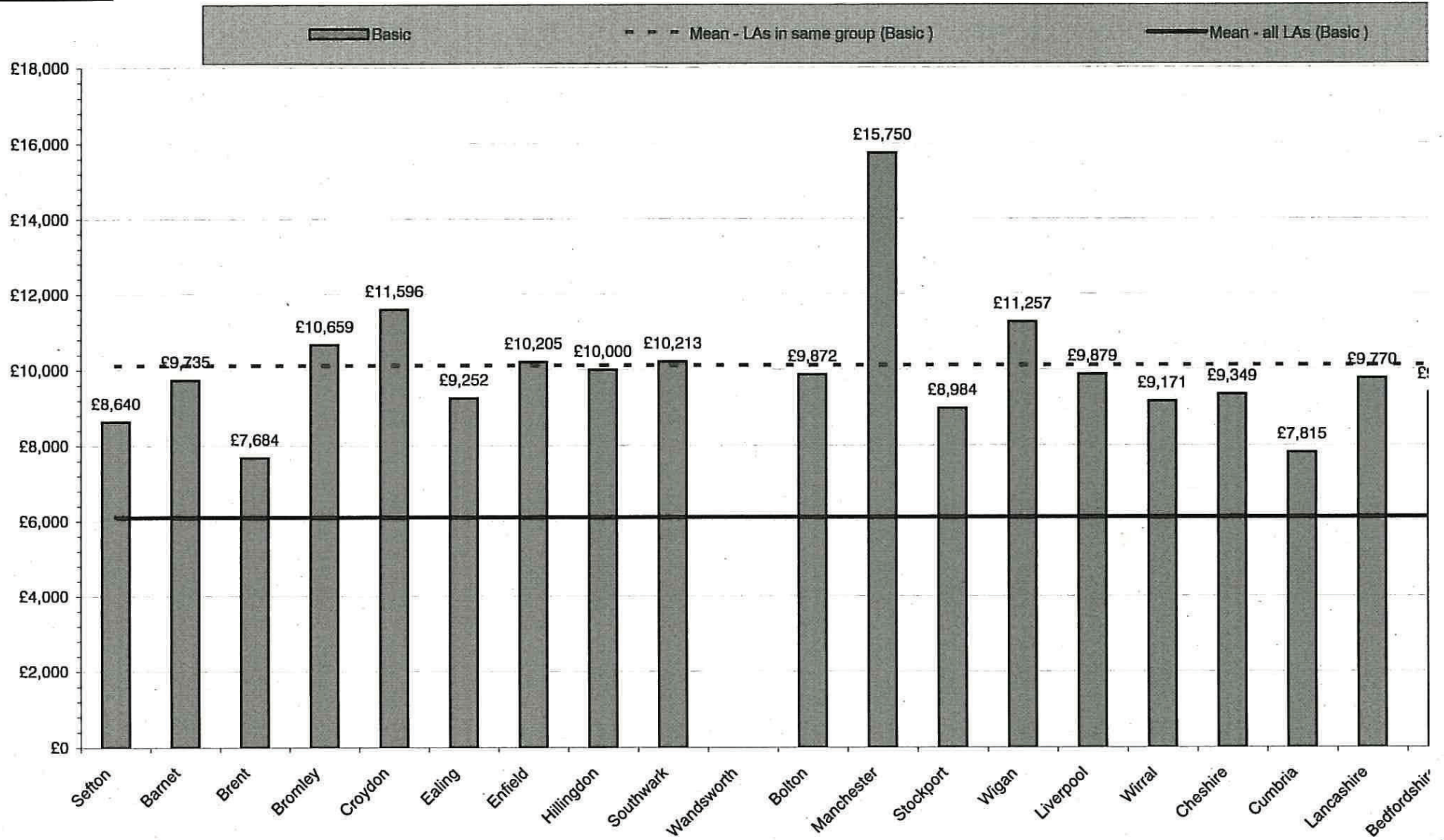
SELECT AUTHORITY	Chair of Planning Committee	Chair of Standards Committee	Vice-Chair of Standards Committee	Chair of Local Strategic Partnership Main	Vice-Chair of Local Strategic Partnership Main	Opposition Leader	Opposition Deputy Leader						
	No.	£ pa	No.	£ pa	No.	£ pa	No.	£ pa	No.	£ pa	No.		
C - SE		£3,086	3	£978	2					£12,818	6		
C - SW		£4,047	4	£1,428	2	£5,550	1			£8,366	4	£2,283	
C - WM		£2,854	2	£7,010	1					£10,690	2	£6,985	
LB	5	£1,974	17	£793	4					£14,835	26	£6,047	
MD - NE	4	£4,443	4	£2,242	2					£8,131	5	£5,239	
MD - NW	6	£1,890	8	£2,963	2					£12,382	10	£5,438	
MD - WM	3									£7,954	6	£2,982	
MD - YH	4	£5,299	6	£1,625	1					£9,724	6	£9,648	
D - E	14	£1,797	29	£435	7	£2,227	3	£1,500	1	£3,134	31	£2,192	
D - EM	9	£1,525	23	£715	7					£4,304	23	£2,330	
D - NE	4	£1,032	6	£468	4					£924	8	£474	
D - NW	10	£1,746	17	£658	7					£3,846	19	£1,740	
D - SE	22	£1,413	35	£345	8					£3,175	45	£2,524	
D - SW	10	£1,748	24	£774	6					£2,812	16	£1,506	
D - WM	6	£1,543	17	£529	5					£3,594	17	£1,156	
D - YH	2	£1,677	6	£749	1					£1,475	4	£750	
EA - E	1	£1,833	3	£1,125	2					£5,316	3	£1,875	
EA - EM	2	£2,675	1							£5,610	3	£3,197	
EA - NE	3	£5,699	4	£2,101	1					£5,458	5	£2,913	
EA - NW	1	£1,326	2	£578	1					£6,535	2	£1,733	
EA - SE	4	£1,641	9	£548	1					£8,288	12	£3,843	
EA - SW	1	£5,370	7	£3,383	1					£8,328	7	£14,664	
EA - WM		£5,917	2							£5,552	2		
EA - YH	2	£2,925	2	£2,174	1					£8,770	4	£6,714	
<b>Grand Total</b>	<b>115</b>	<b>£2,176</b>	<b>241</b>	<b>£1,089</b>	<b>71</b>	<b>£3,058</b>	<b>4</b>	<b>£1,500</b>	<b>1</b>	<b>£6,182</b>	<b>275</b>	<b>£4,155</b>	<b>84</b>

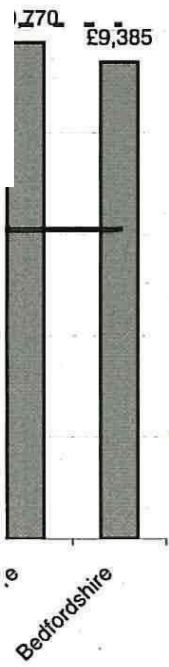
Back to coverage	Other allowances							
	Dependent carers'		Childcare		Travel	Bike	Subsistence	Pension scheme
SELECT AUTHORITY	No.	£ per hr	No.	£ per hr	No.	No.	No.	No.
C - SE	7	£9.61	6	£6.07	6	3	5	5
C - SW	6	£5.58	6	£5.58	4	4	4	3
C - WM	3	£9.71	3	£5.55	3	3	3	2
LB	21	£6.94	19	£6.21	23	14	23	16
MD - NE	5	£6.35	3	£6.57	5	4	5	5
MD - NW	11	£5.97	8	£5.79	10	8	10	9
MD - WM	6	£7.33	2	£7.33	5		4	5
MD - YH	5	£13.84	5	£22.56	7	5	7	7
D - E	31	£9.82	25	£8.13	35	25	35	12
D - EM	24	£6.79	16	£6.62	25	12	25	13
D - NE	7	£6.94	6	£5.87	9	1	9	7
D - NW	15	£6.74	15	£7.07	20	8	18	6
U - SE	49	£8.68	37	£7.10	51	37	49	20
U - SW	27	£6.60	22	£7.12	28	18	28	8
U - WM	19	£7.69	16	£6.10	22	13	22	10
U - YH	5	£7.46	2	£9.80	7	4	7	2
A - E	3	£10.00	2	£2.00	3		3	1
A - EM	3	£5.79	3	£5.79	3	3	3	3
UA - NE	5	£7.81	5	£6.66	4	1	4	4
UA - NW	2	£8.75	2	£6.25	2	2	2	1
UA - SE	12	£6.79	12	£5.94	11	10	8	8
UA - SW	7	£6.95	6	£6.74	8	6	8	7
UA - WM	2	£10.50	2	£4.95	2	2	2	1
UA - YH	4	£4.70	4	£4.70	4	3	4	4
<b>Grand Total</b>	<b>290</b>	<b>£7.83</b>	<b>234</b>	<b>£7.03</b>	<b>308</b>	<b>196</b>	<b>299</b>	<b>169</b>



This page is intentionally left blank







## BASIC ALLOWANCES (BA) PAID TO MEMBERS OF NORTH WEST UNITARY LOCAL AUTHORITIES (LA'S)

Local Authority	BA £	No. of Members	Sub-Regional BA Average (Figure 1) £	North West Regional BA Average (Figure 2) £	Sub Regional Total BA +No. of LA Members (Figure 3) £	North West Total BA +No. of LA Members (Figure 4) £		
<b>Merseyside</b>								
Knowsley	8825	63	8702	9284	8844	9599		
Liverpool	10,077	90						
Sefton	8520	66						
St. Helens	7386	54						
Wirral	8700	66						
<b>TOTAL</b>	<b>43,508</b> <b>(2,998,208)</b>	<b>339</b>						
<b>Greater Manchester</b>								
Bury	7949	51	10,089					
Bolton	11,082	60						
Manchester	15,956	96						
Oldham	8950	60						
Rochdale	7644	60						
Salford	10,080	60						
Stockport	9555	63						
Tameside	11,640	57						
Trafford	6352	63						
Wigan	11,682	75						
<b>TOTAL</b>	<b>100890</b> <b>(6,744,306)</b>	<b>645</b>						
<b>Lancashire</b>								
Blackburn	5992	64	5996		5995			
Blackpool	6000	42						
<b>Total</b>	<b>11,992</b> <b>(635,488)</b>	<b>106</b>						
<b>Cheshire</b>								
Cheshire East	11,200	82	9643		9914			
Cheshire West and Chester	11,458	75						
Halton	8004	56						
Warrington	7911	57						
<b>TOTAL</b>	<b>38,573</b> <b>(2,676,901)</b>	<b>270</b>						
<b>GRAND TOTAL</b>	<b>194,963</b> <b>(13,055,003)</b>	<b>1360</b>						

Figure 1 - Sum of BA ÷ number of LA's

Figure 2 - Sum of BA (194,963) ÷ number of LA's (21)

Figure 3 – Total amount of BA's paid ÷ number of Members

Figure 4 - Total amount of BA's paid (13,055,003) ÷ total number of Members (1360)

This page is intentionally left blank